

**UNIVERSITY OF MUMBAI**  
**REVISED PBAS PROFORMA FOR SELF ASSESSMENT / DIRECT**  
**RECRUITMENT / PROMOTION UNDER UGC CAREER ADVANCEMENT**  
**SCHEME FOR TEACHERS / EQUIVALENT POSTS**

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**Name and Address of the College:**

Guru Nanak College of Arts, Science & Commerce, G.T.B. Nagar, Mumbai – 400037

**Phone No:** 9321734389

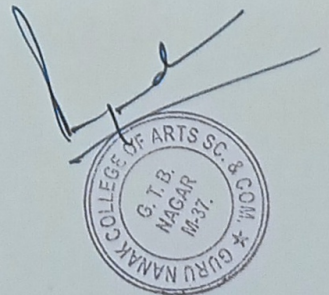
**Fax No:** 022-24071098

**Application Ref No:** CAS/1819/MC/1487

**Application for Promotion from Annual Self-Assessment for the year: 2018-19**

**Promotion:**

ASSISTANT PROFESSOR STAGE-1-TO ASSISTANT PROFESSOR STAGE-2





**PART A: GENERAL INFORMATION AND ACADEMIC BACKGROUND**

Sr. No.	Particulars	
1.	Name (in BLOCK letters)	
2.	Father's Name/Mother's Name	
3.	University Department/College	
4.	Current Designation Pay Band & Grade Pay	Designation:  Pay Band:  Grade pay:
5.	Date of last promotion	
6.	Which position and grade pay are you an applicant under CAS?	Position:  Grade pay:
7.	Date of eligibility for promotion	
8.	Date and Place of Birth	
9.	Sex	
10.	Marital Status	
11.	Nationality	
12.	Indicate whether belongs in SC/ST/OBC category	
13.	Address for correspondence (with pin code)	
14.	Permanent Address (with pin code)	
15.	Telephone No.	Landline:  Mobile:
16.	Email	





**15. Academic Qualifications (Matriculation onwards):**

Examinations	Name of the Board/University	Year of Passing	Percentage of marks obtained	Division/ Class/ Grade	Subject
High School/Matric (10 <sup>th</sup> class)					
Intermediate / (10+2)					
B.A./B.Sc./ B.Com/					
B.P.Ed.					
M.P.Ed.					
N.E.T. / S.E.T. J.R.F.					
Other examination, if any					

Attach attested photocopies of the certificates and marksheets.

**16. Research Degree(s):**

Degrees	Title	Date of award	University
M.Phil.			
Ph.D./D.Phil.			
D.Sc./D.Litt.			

\* In case of M.Phil. /Ph.D. Examination, an attested copy of the degree and the result notification for the same is attached.

**17. Record of academic service prior to joining the current college: Appointments held prior to joining this institution**

Designation	Name of Employer	Date of		Salary with Grade	Reason of leaving
		Joining	Leaving		

Attach certified true copy of the certificates

Please indicate whether in previous service:

- Attach the attested copy of the letter issued by the University granting approval to your appointment at the previous institution/s.
- The essential qualifications of the post held were not lower than the qualification prescribed by the UGC/University.
- The post is/was in an equivalent grade or of the pre-revised scale of pay.
- Whether applied through proper channel
- Whether possess the same minimum qualification as prescribed by the UGC / University for appointment to the post.
- The post was filled in accordance with the prescribed selection procedure as laid down in this Circular of University / State Government / Central Government / Concerned institutions, for such appointment.
- The previous appointment was not as guest lecture for any duration, or on ad-hoc or in a leave vacancy of less than one year duration.





**18. Posts held after appointment at this institution:**

Designation	Department	Date of actual joining		Grade
		From	To	

**19. Period of teaching experience:**

P.G. Classes (in years): \_\_\_\_\_

U.G. classes (in years): \_\_\_\_\_

**20. Research Experience excluding years spent in M.Phil. /Ph.D. (in years)**

**21. Fields of Specialization under the Subject/Discipline**

a.

b.

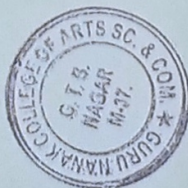
**22. Academic Staff College Orientation/Refresher courses attended:**

Name of the Course/ Summer Course	Place	Duration	Sponsoring Agency

Attach certified true copy of the certificates

**23. Detail of publications attached to the PBAS format (for evaluation)**

Sr. No.	Nature of publication (Book Review / Research Paper etc.)	List of author/s as it appear in the publication	Name of the Book & the publishers / Journal, Issue no. and year of publication, page nos.	ISSN / ISBN number	Impact factor (in case of journal)





24. Any Other relevant information: (please attach an additional sheet/paper if required)

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25. Please describe in brief about your future plans in relation to the following:

I	Teaching	
II	Research	
III	Mentoring of students	
IV	Social Responsibility	

Date:

Signature of the staff

Remarks / Observations / Comments by the Head or Senior most teacher of the Department

Date:

Signature of the Head or Senior most teacher of the Department





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**Instructions for Filling up Part B of the PBAS Proforma: (Applicable to all categories except fresh applicants to the post of University/College Director of Physical Education & Sports in assistant professor cadre in case of direct recruitment)**

**Part B** of the proforma is based on Appendix III, Table 1 of the UGC Regulations 2010.

**Part (B)(I)** is based on API scoring for Category I of the table. Detailed information for 2009-10 or more recent assessment year is to be provided.

**Part (B)(II)** is based on Category II of the table. Detailed information for 2009-10 or more recent assessment year is to be provided.

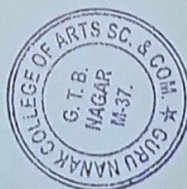
**Part (B)(III)** is based on Category III of the table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per these tables and self-assessment scores given. For each category, even though several avenues of activities and their API scores are given to provide chance / opportunity to the teacher, maximum limits of scores that can be given or carried forward is indicated in the Table-IV of the UGC Regulations.

The self-assessment scores are further to be based on the indicators/activities given below.

**N.B.** The self-assessment scores are subject to verification by the University/College, and by the Screening cum Verification Committee or Selection Committee as the case may be.

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**PART B: ACADEMIC PERFORMANCE INDICATORS**

(Please see detailed instructions of the PBAS proforma before filling out this section)

**CATEGORY I: TEACHING, TRAINING, COACHING, DEVELOPMENT OF SPORTS PERSON AND SPORTS MANAGEMENT ACTIVITIES (MAXIMUM SCORE 40 points)**

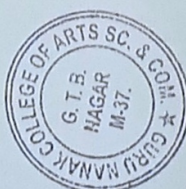
- 1a. Management of Physical Education and Sports Programme for students (Planning, Executing and evaluating the policies of Physical Education and Sports) (Maximum Score: 20 points)

Sr. No.	Indicators / Activities.	API Score to be filled by the applicant	Verified API Score (for official use)

- 1b. Lecture cum practice based athlete / Sports Classes, Seminars undertaken as per percentage of allotted hours. (Maximum score: 20 points)

Sr. No.	Indicators / Activities.	API Score to be filled by the applicant	Verified API Score (for official use)

	Indicators / Activities	API Score to be filled by the applicant	Verified API Score (for official use)
1 (a)	Management of Physical Education and Sports Programme for students (Planning, Executing and evaluating the policies of Physical Education and Sports) (Maximum Score: 20 points)		
(b)	Lecture cum practice based athlete / Sports Classes, Seminars undertaken as per percentage of allotted hours. (Maximum score: 20 points)		
	<b>Total (max. score) – 40 points</b>		





**2. Extending services, sports facilities and training on holidays to the institution and organizations.**

**(Maximum Score: 10 points)**

Sr. No.	Indicators / Activities.	Name of the Institute or organization to whom the services / training / sports facilities were provided with date/s.	API Score to be filled by the applicant	Verified API Score (for official use)

**3a. Organizing and conducting sports & games competitions at International / National / State / Inter University / Inter Zonal / Inter College level.**

**(Maximum Score: 25 points)**

Sr. No.	Nature of Sports & Game Competition Conducted	International / National / State / Inter University / Inter Zonal level.	Duration	Place	API Score to be filled by the applicant	Verified API Score (for official use)
<b>Total Score (Max. score : 25 points)</b>						

**3b. Organizing & Conducting Coaching Camps / Sports person development / training programmes**

**(Maximum Score: 15 points)**

S. No.	Short Description	API Score to be filled by the applicant	Verified API Score (for official use)
<b>Total Score (Max. Score : 15 points)</b>			

	Indicators / Activities	API Score to be filled by the applicant	Verified API Score (for official use)
3 (a)	Organizing and conducting sports & games competitions at International / National / State / Inter University / Inter Zonal / Inter College level. <b>(Maximum Score: 25 points)</b>		
(b)	Organizing & Conducting Coaching Camps / Sports person development / training programmes. <b>(Maximum Score: 15 points)</b>		
<b>Total (maximum score) – 40 points</b>			





**4a. Upgradation of scientific & technological knowledge in Physical Education and Sports.**

**(Maximum score: 5 points)**

Sr. No.	Indicators / Activity	No. of workshops / seminars / coaching camps etc. attended	API Score to be filled by the applicant	Verified API Score (for official use)
	<b>Total Score (Max. Score 5)</b>			

**4b. Identifying Sports talent and maintaining excellence in sports among students.**

**(Maximum score: 10 points)**

Sr. No.	Names of the students identified	Justification	API Score to be filled by the applicant	Verified API Score (for official use)
<b>(Maximum Score : 10 points)</b>				

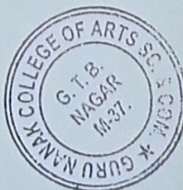
	Indicators / Activities	API Score to be filled by the applicant	Verified API Score (for official use)
4 (a)	Upgradation of scientific & technological knowledge in Physical Education and Sports. <b>(Maximum score: 5 points)</b>		
(b)	Identifying Sports talent and maintaining excellence in sports among students. <b>(Maximum score: 10 points)</b>		
	<b>Total (max. score) – 15 points</b>		

**5. Development and Maintenance of play fields Purchase and Maintenance of the other sports facilities.**

**(Maximum score 15 points)**

Sr. No.	Indicators / Activity	API Score to be filled by the applicant	Verified API Score (for official use)
	<b>Maximum score : 15 points</b>		

Indicators / Activities	API Score to be filled by the applicant	Verified API Score (for official use)
<b>Total Score (Category I)</b>		
<b>Minimum API Score required</b>	<b>75</b>	





**CATEGORY: II. CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.**

Please mention your contribution to any of the following:

Sr. No.	Type of Activity	Average Hrs/week	API Score to be filled by the applicant	Verified API Score (for official use)
(i)	Extension, Co-curricular & field based Activities			
	Total (Maximum Score : 20 points)			
(ii)	Contribution to Corporate Life and Management of the Institution	Yearly/Semester wise responsibilities	API Score to be filled by the applicant	Verified API Score (for official use)
	Total (Maximum score :15 points)			
(iii)	Professional Development Activities		API Score to be filled by the applicant	Verified API Score (for official use)
	Total (Maximum Score :15 points)			
	Minimum Score required : 15 points			
	Total Score[ (i)+(ii) +(iii)] (Maximum Score : 50 points)			

Note: Please attach relevant documents / certificate issued by the Vice Chancellor / Registrar /Head of the Department / Principal of the College / Institution for information provided in Part B Category I & II





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**INSTRUCTIONS FOR FILLING INFORMATION IN CATEGORY I AND CATEGORY II OF PART B OF THE PBAS PROFORMA:**

**Part B** of the proforma is based on Appendix III, Table 1 of the UGC Regulations 2010

**Part B(I)** is based on API scoring for Category I of the table. Detailed information for 2009-10 or more recent assessment year is to be provided.

**Part B(II)** is based on Category II of the table. Detailed information for 2009-10 or more recent assessment year is to be provided.

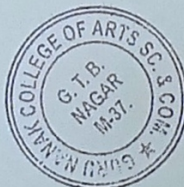
The proforma is to be filled as per these tables and self-assessment scores given. For each category, even though several avenues of activities and their API scores are given to provide chance / opportunity to the teacher, maximum limits of scores that can be given or carried forward is indicated in the Table-IV of the UGC Regulations.

The self-assessment scores are further to be based on the indicators/activities given below.

N.B. The self-assessment scores are subject to verification by the university/college, and by the Screening cum Verification Committee or Selection Committee as the case may be.

**REFER TO APPENDIX I TABLE IV FOR DETAILS ABOUT THE API'S BEFORE THE FORM IS FILLED.**

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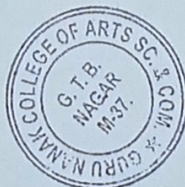


**CATEGORY I: TEACHING, TRAINING, COACHING, DEVELOPMENT OF SPORTS PERSON AND SPORTS MANAGEMENT ACTIVITIES:**

**Maximum score allotted: 125**

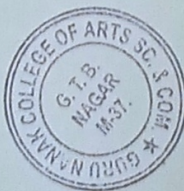
**Minimum API Score required: 75**

Sr. No.	Indicator / Activity	Max. Score
1	<p>❖ Management of Physical Education and Sports Programme for students (Planning, Executing and evaluating the policies of Physical Education and Sports) should be based on verifiable records (maximum score: 20 points)</p> <ul style="list-style-type: none"> <li>➤ Planning of Physical Education &amp; Sports activities in the University/College (maximum score 05 points)</li> <li>➤ Identifying and Organizing Physical Fitness Programs for the staff and the students of the University/College (maximum score 04 points)</li> <li>➤ Identifying &amp; Organizing Physical Training Program for the staff &amp; students of the University/College (maximum score 04 points)</li> <li>➤ Planning, maintaining and improving the Sports Facilities in the University/College (maximum score 03 points)</li> <li>➤ Organizing Various Physical Tests for the staff and students of the University/College (maximum score 03 points)</li> <li>➤ Formulating &amp; Conducting different Tests &amp; Measurements for the students (maximum score 03 points)</li> <li>➤ Evaluation of Physical Fitness &amp; Training Programs of the students (maximum score 04 points)</li> <li>➤ Intra-Muller of various Game Sports. (maximum score 03 points)</li> </ul> <p>❖ Lectures cum practice based athlete / sports classes, seminars etc. undertaken as % of allotted hours. No scores should be assigned if a teacher has taken less than (say) 80% assigned classes. University/College may give allowance for period of leave where alternative teaching arrangements would ordinarily be made. (maximum score 20 points)</p> <ul style="list-style-type: none"> <li>➤ Inspiring the students to participate in Sports &amp; Gymkhana activities (maximum Score 03 points)</li> <li>➤ Arranging Guest Lectures of sportsman / sportswoman / administrator to promote sports activities in the University/College. (maximum Score 03 points)</li> <li>➤ Introduction of new games / sports in the University/College. (maximum Score 04 points)</li> <li>➤ Explaining the rules and regulations of games and sports to the students. (maximum Score 03 points)</li> <li>➤ Explaining the tricks and tactics of games &amp; sports to the students (maximum Score 03 points)</li> <li>➤ Organizing demonstrations / speeches of the experts on various games /sports. (maximum Score 03 points)</li> </ul>	40
2	<p>Extending services, sports facilities and training on holidays to the institution and organizations. (Maximum score : 10 points)</p> <ul style="list-style-type: none"> <li>➤ Organizing and remaining present for the Summer Vacation Indoor Camp/s. (maximum Score 05 points)</li> <li>➤ Organizing and remaining present for the Summer Vacation Outdoor Camp/s (maximum Score 05 points)</li> <li>➤ Organizing and remaining present for the Winter Vacation</li> </ul>	10





	<p>(Diwali Break) Indoor Camp/s. (maximum Score 04 points)</p> <ul style="list-style-type: none"> <li>➤ Organizing and remaining present for the Winter Vacation (Diwali Break) Outdoor Camp/s (maximum Score 04 points)</li> <li>➤ Organizing and remaining present for the pre-season coaching camp on holidays (maximum Score 03 points)</li> <li>➤ Organizing and remaining present for the lectures and demonstration of experts i.e. coaches and/or players on various games /sports on a holiday. (maximum Score 03 points)</li> <li>➤ Organizing and remaining present for the post-season coaching camp on holidays (maximum Score 03 points)</li> <li>➤ Organizing and accompanying the participants for trekking &amp; other related events. (maximum Score 03 points)</li> <li>➤ Organizing and remaining present for the Yoga Camps (maximum Score 03 points)</li> </ul>	
3	<p>Organizing and conducting sports &amp; games competition/s at</p> <ul style="list-style-type: none"> <li>➤ International level : 25 point each competition</li> <li>➤ National Level : 20 points each competition</li> <li>➤ State Level : 15 points each competition</li> <li>➤ Inter University Level : 10 points each competition</li> <li>➤ Inter Zonal Level : 5 points each competition</li> <li>➤ Inter College Level : 3 points .</li> </ul> <p>(Maximum score : 25 points each)</p> <p>Organizing &amp; Conducting Coaching Camps / Sports Person development / training programmes (Maximum score: 15 points each)</p>	40
4	<ul style="list-style-type: none"> <li>➤ Upgradation of scientific &amp; technological knowledge in Physical Education and Sports. (Maximum score: 5 points)</li> <li>➤ Identifying Sports talent and maintaining excellence in sports among students. (Maximum score: 10 points)</li> <li>➤ Attended workshops / seminars etc. related to Physical Education &amp; Sports (maximum score 3 points)</li> <li>➤ Attended coaching camp/s for learning of new technology / training methodology. (maximum score 3 points)</li> <li>➤ Introduced new technology / methods in training students and/or staff. (maximum score 3 points)</li> <li>➤ Attended special training programs in Physical Education &amp; Sports. (maximum score 3 points)</li> <li>➤ Obtained any additional certificate / diploma / degree related to the field. (maximum score 3 points per Certificate, 4 per diploma and 5 Degree)</li> </ul>	20
5	<p>Development and Maintenance of play fields Purchase and Maintenance of the other sports facilities. (Maximum score : 15 points)</p> <ul style="list-style-type: none"> <li>➤ Grants received from UGC / Government / Private agencies (maximum score 5 points)</li> <li>➤ Maintenance of various outdoors sports facilities. (maximum score 5 points)</li> <li>➤ Maintenance of various indoor sports facilities. (maximum score 5 points)</li> <li>➤ Equipments purchased for outdoor games (maximum score 5 points)</li> <li>➤ Equipments purchased for indoor games (maximum score 5 points)</li> </ul>	15
Total Score		125
Minimum API Score Required		75





	<ul style="list-style-type: none"> <li>• IQAC</li> <li>• Any other academic committee appointed by Vice-chancellor/Registrar/HOD/ Principal</li> </ul> <p><b>Member of any of the Bodies of the University (10 points each)</b></p>	
	<b>Maximum Aggregate Limit</b>	<b>15</b>

### III. Professional Development Related Activities

Sr. No.	Nature of Activity	Max. Score
3	<b>Participation in : (per activity)</b> <ul style="list-style-type: none"> <li>• Seminar / Workshop / Symposia (2 points)</li> <li>• Conferences (2 points)</li> <li>• Faculty Development Course (5 points)</li> <li>• Short term training courses (5 points)</li> <li>• talks delivered in program (2 points)</li> <li>• lectures delivered in program (2 points)</li> <li>• membership of Associations</li> <li>• National Level (3 points)</li> <li>• State Level (2 points)</li> <li>• General Articles Publications (2 points)</li> <li>• General Awareness Activity (2 points)</li> <li>• Community work such as values of National Integration, secularism, democracy, socialism, humanism, peace, scientific temper; flood or, drought relief, small family norms etc(1 / activity subject to maximum score of 5 points)</li> </ul>	15
	<b>Total Score for category II</b>	<b>50</b>
	<b>Minimum API Score Required for category II</b>	<b>15</b>

### CATEGORY III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

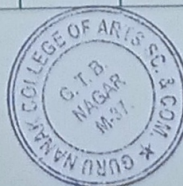
**Note:** Please read the instructions given at the end of the Proforma for calculating API Scores in each category.

#### A) Published Papers in Journals

Sr. No.	Title with page nos.	Journal	ISSN / ISBN No.	Whether peer reviewed. Impact Factor, if any	No. of co-authors	Whether you are the main author	API Score to be filled by the applicant	Verified API Score (for official use)

#### B(i) Articles/Chapters published in Books.

Sr.No	Title with page nos.	Book Title, editor & Publisher	ISSN / ISBN No.	Whether peer reviewed	No. of co-authors.	Whether you are the main author	API Score to be filled by the applicant	Verified API Score (for official use)





ii) Full Papers in Conference Proceedings

Sr. No.	Title with page Nos.	Details of conference publication	ISSN / ISBN No.	No. of co-authors	Whether you are the main author	API Score to be filled by the applicant	Verified API Score (for official use)

iii) Books Published as single author or as editor

Sr. No.	Title with page nos.	Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed	No. of co-authors	Whether you are the main author	API Score to be filled by the applicant	Verified API Score (for official use)

III. C) Ongoing and Completed Research Projects and Consultancies. (c) (I & II) Ongoing Projects / Consultancies

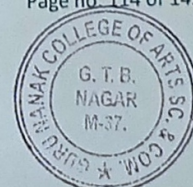
Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	API Score to be filled by the applicant	Verified API Score (for official use)

III. C) (III & IV) Ongoing Projects / Consultancies

Sr. No.	Title	Agency	Period	Grant/Amount Mobilized (Rs. Lakhs)	Whether policy document / patents as outcome	API Score to be filled by the applicant	Verified API Score (for official use)

(D) Research Guidance

Sr. No.	Number Enrolled	Thesis submitted	Degree awarded	API Score to be filled by the applicant	Verified API Score (for official use)
M.Phil. or equivalent					
Ph. D or equivalent					





(E) (i) Training Courses, Teaching-Learning-Evaluation Technology Programmes, Faculty Development Programmes (not less than one week duration)

Sr. No.	Programme	Duration	Organized by	API Score to be filled by the applicant	Verified API Score (for official use)

(E) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia

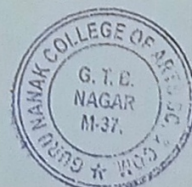
Sr.No.	Title of the Paper presented	Title of Conference/ Seminar	Organized by	Whether international/ national/state/ regional college or university level	API Score to be filled by the applicant	Verified API Score (for official use)

(E) (iii) Invited Lectures and Chairmanships at national or international conference/seminar etc.

S.No.	Title of lecture/ Academic Session	Title of Conference/ Seminar etc	Organized by	Whether international/ national	API Score to be filled by the applicant	Verified API Score (for official use)

IV. SUMMARY OF API SCORES

	Criteria	Last Academic Year	Total-API Score for Assessment Period	Annual Av. API Score for Assessment Period	Verified API Score (for official use)
I	TEACHING, TRAINING, COACHING, DEVELOPMENT OF SPORTS PERSON AND SPORTS MANAGEMENT ACTIVITIES				
II	CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT ETC.				
	Total I + II				
III	RESEARCH AND ACADEMIC CONTRIBUTION				





### PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions, awards received etc. not mentioned earlier.

S. No.	Details (Mention Year, value etc. where relevant)

**LIST OF ENCLOSURES:** (Please attach, copies of certificates, sanction orders, papers etc. wherever necessary)

1.	6.
2.	7.
3.	8.
4.	9.
5.	10.

I certify that the information provided is correct as per records available with the university and/or documents enclosed along with the duly filled PBAS proforma.

Signature of the faculty with  
Designation, Place & Date

Observations and remarks of the Head / Senior most staff of the Department.

Signature of Head / Senior most staff of the Department

**N.B:** The individual PBAS proforma duly filled along with all the enclosures, submitted for CAS promotions will be duly verified by the University/College as necessary and placed before the Screening Cum Evaluation Committee or Selection Committee for assessment / verification.

Observation and remark of the Principal.

Date:

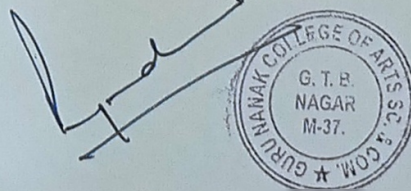
Signature of Principal

Observation and remark of the Chairperson of the Selection Committee.

Date:

Signature of the Chairperson of the Screening cum Evaluation Committee  
or Selection Committee and also the members of committee.

Page no. 116 of 149





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**INSTRUCTIONS FOR FILLING INFORMATION IN CATEGORY III OF PART B OF THE PBAS PROFORMA:**

**Part B** of the proforma is based on Appendix III, Table 1 of the UGC Regulations 2010.

**Part B(III)** is based on Category III of the table. Detailed information for the entire assessment period is to be provided.

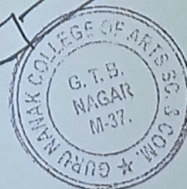
The proforma is to be filled as per these tables and self-assessment scores given. For each category, even though several avenues of activities and their API scores are given to provide chance / opportunity to the teacher, maximum limits of scores that can be given or carried forward is indicated in the Table-I of the UGC Regulations.

The self-assessment scores are further to be based on the indicators/activities given below.

**N.B.** The self-assessment scores are subject to verification by the university/college, and by the Screening cum Verification Committee or Selection Committee as the case may be.

**REFER TO APPENDIX I TABLE IV FOR DETAILS ABOUT THE API'S BEFORE THE FORM IS FILLED.**

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**CATEGORY III: RESEARCH AND PUBLICATIONS AND ACADEMIC CONTRIBUTIONS**

CATEGORY III: RESEARCH AND PUBLICATIONS AND ACADEMIC CONTRIBUTIONS			
Sr. No.	Parameters	Particulars	API Score allotted
III(a)	Research Publication (journals)	Refereed Journals * (Total Publications = N)	15 per publication
		➤ No. of papers published in Indexed Journals out of $N = N_1$	5 per publication
		➤ No. of papers published in journals with impact factor between 1 and 2 out of $N = N_2$	10 per publication
		➤ No. of papers published in journals with impact factor between 2 and 5 out of $N = N_3$	15 per publication
		➤ No. of Papers published in journals with impact factor 5 and above out of $N = N_4$	25 per publication
		Non-Refereed but recognized and reputed journals and periodicals, having ISBN / ISSN numbers. ➤ No. Of Papers published = $N_5$	10 per publication
		Conference Proceedings as full papers, etc. (Abstract not to be included) ➤ No. of Papers published = $N_6$	10 per publication
		<b>Total of III (A)</b>	
III (b)	Research Publications (Books, Chapters in Books other than refereed Journal articles)	Text or Reference Books Published by International Publishers with an established peer review system. ➤ No. of sole author book(s) = $M_1$ ➤ No. of chapter(s) in an edited book(s) = $M_2$	50/sole author 10/chapter in an edited book
		Subject Books by National / State level publishers and Central Govt. Publications with ISBN/ISSN numbers. ➤ No. of sole author book(s) = $M_3$ ➤ No. of chapter(s) in an edited book(s) = $M_4$	25/sole author 5/chapter in an edited book
		Subject Books by Other local publishers with ISBN/ISSN numbers. ➤ No. of sole author book(s) = $M_5$ ➤ No. of chapter(s) in an edited book(s) = $M_6$	15/sole author 3/chapter in an edited book
		Chapters contributed to edited knowledge based volumes published by International Publishers ➤ No. of chapter(s) = $M_7$	10/chapter
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories ➤ No. of chapter(s) = $M_8$	5/chapter
			<b>Total of III (B)</b>
III (C)			
(i)	Sponsored Projects carried out/ ongoing	Major Projects amount mobilized with grants above Rs. 5.0 Lakhs ➤ No. Of Project(S) = $P_1$	20 / project
		Major Projects Amount mobilized with minimum of Rs. 3.00 Lakhs up to Rs. 5.00 Lakhs ➤ No. Of Project(S) = $P_2$	15/project
		Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 Lakhs) ➤ No. Of Project(S) = $P_3$	10/project

