UNIVERSITY OF MUMBAI No. UG/104 of 2016-17

CIRCULAR:-

A reference is invited to the Syllabi relating to the B.Com. (Financial Management) degree programme vide this office Circular No. UG/10 of 2014 dated 1st July, 2014 the Principals of affiliated Colleges in Commerce are hereby informed that the hereby informed that the approved by the Academic Council at its meeting held on 24th June, 2016 vide item No. 4.73 and that in accordance therewith, the revised syllabus as per Choice Based Credit System for B.Com (Financial Management) for (Sem. I to VI)-Course Structure (Sem. I & II), which is available on the University's web site (www.mu.ac.in) and that the same has been brought into force with effect from the academic year 2016-17.

MUMBAI - 400 032 October, 2016

(Dr.M.A. Khan) REGISTRAR

To,

The Principals of affiliated Colleges in Commerce and the Heads of recognized Institutions concerned.

A.C/4.73 /24/06/2016

No. UG/104-A of 2016-17 MUMBAI-400 032 25 October, 2016 Copy forwarded with compliments for information to:-

- 1) The Dean, Faculty of Commerce,
- 2) The Director, Board of College and University Development,
- 3) The Controller of Examinations,
- 4) The Professor-cum- Director, Institute of Distance and Open Learning (IDOL),
- 5) The Co-Ordinator, University Computerization Centre.

(Dr.M.A. Khan) REGISTRAR

PTO..

AC 24-06-2016 Item No. 4.73

University of Mumbai



B.Com. (Financial Management) Programme Three Year Integrated ProgrammeSix Semesters Course Structure

Under Choice Based Credit System

To be implemented from Academic Year- 2016-2017 Progressively

Board of Studies-in-Accountancy, University of Mumbai

B.Com. (Financial Management) Programme

Under Choice Based Credit, Grading and Semester System Course Structure

F.Y.B.Com.(Financial Management)

(To be implemented from Academic Year- 2016-2017)

No. of Courses	Semester I	Credits		lo. of ourses	Semester II	Credits
1	Elective Courses (EC)			1	Elective Courses (EC)	
1	Financial Accounting- I	03		11	Financial Accounting- II	03
2	Business Mathematics	03		2	Business Statistics	03
3	Indian Financial System	03		3	Principles of Finance	03
2	Ability Enhancement Courses (A	4 <i>EC)</i>	1	2	Ability Enhancement Courses	(AEC)
2A	Ability Enhancement Compulsory Course (AECC)			2A	Ability Enhancement Compulsory Course (AECC)	
	Business Communication - I	03	1	4	Business Communication - II	03
2B	*Skill Enhancement Courses (SE	C)		2B	**Skill Enhancement Courses	(SEC)
5	Any one course from the following list of the courses	02		5	Any one course from the following list of the courses	02
3	Core Courses (CC)			3	Core Courses (CC)	
1.6	Business Environment	03		6	Environmental Science	03
7	Business Economics - I	03		7	Computer Skills - I	03
	Total Credits	20			Total Credits	20

*List of Skill Enhancement Courses (SEC) for Semester I (Any One)		**List of Skill Enhancement Courses (SEC) for Semester II (Any One)		
1	Foundation Course - I	1	Foundation Course - II	
2	Foundation Course in NSS - I	2	Foundation Course in NSS - II	
3	Foundation Course in NCC - I	3	Foundation Course in NCC - II	
4	Foundation Course in Physical Education - I	4	Foundation Course in Physical Education - II	
Note: Course selected in Semester I will continue in Semester II				

S.Y.B.Com. (Financial Management)

(To be implemented from Academic Year- 2017-2018)

No. of Courses	Semester III	Credits	No. of Courses	Semester IV	Credits
1	Elective Courses (EC)		1	Elective Courses (EC)	
1, 2 & 3	*Any three courses from the following list of the courses	09	1,2 & 3	*Any three courses from the following list of the courses	09
2	Ability Enhancement Courses (A	AEC)	2	Ability Enhancement Courses (AEC)
4	Entrepreneurial Development -	J 02	4	IT in Management	02
3	Core Courses (CC)		3	Core Courses (CC)	
5	Management Accounting P	03	5	Corporate Finance	03
6	Business Law T	03	6	Corporate Law	03
7	Business Regulatory 7 Framework	03	7	Office Management	03
	Total Credits	20		Total Credits	20

*List of Discipline Related Elective(DRE) Courses for Semester in (Any Three)	*List of DisciplineRelated Elective(DRE) Courses for Semester IV (Any Three)		
1 Corporate Accounts -1	1 Corporate Accounts-2		
2 Direct Tax – 1	2 Direct Tax-2		
3 Indirect Tax- 1	3 IndirectTax-2		
4 Investment Banking	4 Merchant Banking		
5 Cost Accounting-1	5 Cost Accounting-2		
Note: Course/ Subject selected in Semester III will continue in Semester IV			

T.Y.B.Com. (Financial Management)

(To be implemented from Academic Year- 2018-2019)

No. of Courses	Semester V	Credits	No. of Courses	Semester VI	Credits
1	Elective Courses (EC)		1	Elective Courses (EC)	
1,2,3 & 4	*Any four courses from the following list of the courses	12	1,2,3 & 4	*Any four courses from the following list of the courses	12
2	Core Courses (CC)		2	Core Courses (CC)	
5	Financial Management-1	04	5	Financial Management-2	04
3	*Project Work		3	*Project Work	
6	Project Work I	04	6	Project Work II	04
	Total Credits	20		Total Credits	20

Note: Project work is considered as a special course involving application of knowledge in solving/analyzing/exploring a real life situation/ difficult problem. Project work would be of 043 credits. A project work may be undertaken in any area of Elective Courses/ study area

*List of Elective Courses for Semester V (Any Four)		*List of Elective Courses for Semester VI (Any Four)		
1	Corporate Accounting	1	Corporate Restructuring	
2	Auditing-1	2	Auditing-2	
3	Management Information systems	3	Financial Reporting	
4	Business Ethics	4	OrganisationalBehaviour	
5	Personal Financial Planning	5	Econometrics for Finance	
6	Financial Analysis and Business Valuation	6	Security Analysis & Portfolio Management	
Note: Course/ Subject selected in Semester V will continue in Semester VI				

University of Mumbai



Revised Syllabus
and
Question Paper Pattern
of Courses
of
B.Com. (Financial Management)
Programme
First Year
Semester I and II

Under Choice Based Credit, Grading and Semester System

(To be implemented from Academic Year- 2016-2017)

Board of Studies-in-Accountancy, University of Mumbai

B.Com. (Financial Management) Programme

Under Choice Based Credit, Grading and Semester System Course Structure

F.Y.B.Com.(Financial Management)

(To be implemented from Academic Year- 2016-2017)

No. of Courses	Semester I	Credits	No. of Courses	Semester II	Credits
1	Elective Courses (EC)		1	Elective Courses (EC)	
1	Financial Accounting-I	03	1	Financial Accounting-II	03
2	Business Mathematics	03	2	Business Statistics	03
3	Indian Financial system	03	3	Principles of Finance	03
2	Ability Enhancement Courses (A	AEC)	2	Ability Enhancement Courses	(AEC)
2A	Ability Enhancement Compulso Course (AECC)	ory	2A	Ability Enhancement Compuls Course (AECC)	ory
4	Business Communication - I	03	4	Business Communication -II	03
2B	*Skill Enhancement Courses (SE	EC)	2B	**Skill Enhancement Courses	(SEC)
5	Any one course from the following list of the courses	02	5	Any one course from the following list of the courses	02
3	Core Courses (CC)		3	Core Courses (CC)	
6	Business Environment	03	6	Environmental Science	03
7	Business Economics - I	03	7	Computer Skills - I	03
	Total Credits	20		Total Credits	20

*List of Skill Enhancement Courses (SEC) for Semester I (Any One)		**List of Skill Enhancement Courses (SEC) for Semester II (Any One)	
1	Foundation Course - I	1	Foundation Course - II
2	Foundation Coursein NSS - I	2	Foundation Coursein NSS - II
3	Foundation Coursein NCC - I	3	Foundation Coursein NCC - II
4	Foundation CourseinPhysical Education - I	4	Foundation Coursein Physical Education - II
Note: Course selected in Semester I will continue in Semester II			

B.Com. (Financial Management) Programme Under Choice Based Credit, Grading and Semester System Course Structure

(To be implemented from Academic Year- 2016-2017)

Semester I

No. of Courses	Semester I	Credits
1	Elective Courses (EC)	
1	Financial Accounting - I	03
2	Business Mathematics	03
3	Indian Financial system	03
2	Ability Enhancement Courses (AEC)	
2A	Ability Enhancement Compulsory Course (AECC)	
4	Business Communication -I	03
2B	*Skill Enhancement Courses (SEC)	
5	Any one course from the following list of the courses	02
3	Core Courses (CC)	
6	Business Environment	03
7	Business Economics - I	03
	Total Credits	20

	*List of Skill Enhancement Courses (SEC) for Semester I (Any One)				
1	Foundation Course - I				
2	Foundation Course - NSS – I				
3	Foundation Course - NCC - I				
4	Foundation Course - Physical Education – I				

Elective Courses (EC)

1.Financial Accounting-I

Sr. No.	Modules	No. of Lectures
1	Meaning and scope of Accounting	15
2	Depreciation	15
3	Single Entry	15
4	Final Accounts of a sole trader	15
	Total	60

Sr. No.	Modules / Units			
1	Meaning and scope of Accounting			
	Basic Accounting Concepts and Conventions –Objectives of Accounting - Accounting Transactions - Double Entry Book keeping - Journal, Ledger, Preparation of Trial Balance - Preparation of Cash Book.			
2	Depreciation			
	Depreciation - Meaning, Causes, Types - Straight Line Method - Written Down Value Method (Change in Method excluded) - Insurance Claims - Average Clause (Loss of stock only).			
3	Single Entry			
	Single Entry - Meaning, Features, Defects, Differences between Single Entry and Double Entry System – Statement of Affairs Method - Conversion Method (Only simple problems).			
4	Final Accounts of a sole trader			
	Preparation of Final Accounts of a Sole Trading Concern - Adjustments - Closing Stock, Outstanding and Prepaid items, Depreciation, Provision for Bad Debts, Provision for Discount on Debtors, Interest on Capital and Drawings			

Elective Courses (EC)

2. Business Mathematics

Sr. No.	Modules	No. of Lectures
1	Ratio, Proportion and Percentage	15
2	Profit & Loss	15
3	Interest and Annuity	15
4	Shares and Mutual Fund	15
	Total	60

Sr. No.	Modules / Units		
1	Ratio, Proportion and Percentage		
	Ratio- Definition, Continued ratio, Inverse Ratio, Proportion - Continued proportion, Direct proportion, Inverse proportion, Variation - Inverse variation, Joint variation		
	Percentage- Meaning and computation of percentage		
2	Profit and Loss		
	Terms and formulae, Trade discount, Cash discount, problems involving cost price, selling price, trade discount, cash discount. Introduction to Commission and brokerage – problems on commission and brokerage		
3	Interest and Annuity		
	Simple interest, compound interest, Equated monthly instalments, reducing balance and flat rate of interest Annuity immediate- present value and future value Stated annual rate and effective annual rate		
4	Shares and Mutual Fund		
	Shares- Concept, face value, market value, dividend, Equity shares, preference shares, bonus shares, Mutual Fund- Simple problems on calculation of net income after considering entry load, exit load, dividend, change in net asset value		

Elective Courses (EC)

3.Indian Financial System

Sr. No.	Modules	No. of Lectures
1	Financial System	15
2	Financial Institutions	15
3	The Non-banking financial institutions	15
4	Finance Companies	15
	Total	60

Sr. No.	Modules / Units		
1	Financial System		
	Meaning, nature, structure, role, flow of funds in financial system, financial systems and economic development. An overview of Indian Financial System.		
2	Financial Institutions		
	Institutional Framework, Reserve Bank of India: Objectives, Functions, Commercial Banking: Role & Development of Commercial Banking, Services by commercial banks, Problems and challenges in banking industry, Development Banks- Concept, objectives, & functions, promotional role, a brief historical perspective. An update on the performance of SFCs, LIC & GIC.		
3	Non-banking financial institutions		
	NBFCs- concept, nature of NBFCs, role, sources of finance, RBI guidelines. NABARD- role & functions; SEBI- Organization, Functions, SEBI as a regulator.		
4	Finance Companies		
	The Evolution of Finance Companies, The Present Status and the Micro Finance and its importance in Rural Economy.		

Ability Enhancement Courses (AEC)

4. Business Communication- I

Sr. No.	Modules	No. of Lectures
1	Theory of Communication	10
2	Obstacles to Communication in Business World	10
3	Business Correspondence	12
4	Language and Writing Skills	13
	Total	45

1	Theory of Communication	
	Concept of Communication: Meaning, Definition, Process, Ne FeedbackEmergence of Communication as a key concept in the Corporate and Global worldImpact of technological advancements on Communication Channels and Objectives of Communication: Channels-Formal and Informal- Vertical, Horizontal, Diagonal, Grapevine Objectives of Communication: Information, Advice, Order and Instruction Persuasion, Motivation, Education, Warning, and Boosting the Morale Employees (A brief introduction to these objectives to be given) Methods and Modes of Communication: Methods: Verbal and Nonverbal, Characteristics of Verbal Communication Characteristics of Non-verbal Communication, Business Etiquette Modes: Telephone and SMS Communication 3 (General introduction to Telegration be given) Facsimile Communication [Fax] Computers and E- communication Video and Satellite Conferencing	
2	Obstacles to Communication in Business World	
	Problems in Communication /Barriers to Communication: Physical/ Semantic/Language / Socio-Cultural / Psychological / Barriers, Ways to Overcome these Barriers Listening: Importance of Listening Skills, Cultivating good Listening Skills – 4 Introduction to Business Ethics: Concept and Interpretation, Importance of Business Ethics, Personal Integrity at the workplace, Business Ethics and media, Computer Ethics, Corporate Social Responsibility Teachers can adopt a case study approach and address issues such as the following so as to orient and sensitize the student community to actual business practices: Surrogate Advertising, Patents and Intellectual Property Rights, Dumping of Medical/E-waste, Human Rights Violations and Discrimination on the basis of gender, race, caste, religion, appearance and sexual orientation at the workplace Piracy, Insurance, Child Labour	
3	Business Correspondence	
	Theory of Business Letter Writing: Parts, Structure, Layouts—Full Block, Modified Block, Semi - Block Principles of Effective Letter Writing, Principles of effective Email Writing, Personnel Correspondence: Statement of Purpose, Job Application Letter and Resume, Letter of Acceptance of Job Offer, Letter of Resignation [Letter of Appointment, Promotion and Termination, Letter of Recommendation (to be taught but not to be tested in the examination)]	

Sr. No.	Modules / Units		
4	Language and Writing Skills		
	Commercial Terms used in Business Communication		
	Paragraph Writing:		
	Developing an idea, using appropriate linking devices, etc		
	Cohesion and Coherence, self-editing, etc [Interpretation of technical data,		
	Composition on a given situation, a short informal report etc.]		
	Activities		
	Listening Comprehension		
	Remedial Teaching		
	Speaking Skills: Presenting a News Item, Dialogue and Speeches		
	Paragraph Writing: Preparation of the first draft, Revision and Self – Editing,		
	Rules of spelling.		
	Reading Comprehension: Analysis of texts from the fields of Commerce and		
	Management		

Skill Enhancement Courses (SEC)

5. Foundation Course - I

Sr. No.	Modules	No. of Lectures
1	Overview of Indian Society	05
2	Concept of Disparity- 1	10
3	Concept of Disparity-2	10
4	The Indian Constitution	10
5	Significant Aspects of Political Processes	10
	Total	45

Sr. No.	Modules / Units	
1	Overview of Indian Society	
	Understand the multi-cultural diversity of Indian society through its demographic composition: population distribution according to religion, caste, and gender; Appreciate the concept of linguistic diversity in relation to the Indian situation; Understand regional variations according to rural, urban and tribal characteristics; Understanding the concept of diversity as difference	
2	Concept of Disparity- 1	
	Understand the concept of disparity as arising out of stratification and inequality; Explore the disparities arising out of gender with special reference to violence against women, female foeticide (declining sex ratio), and portrayal of women in media; Appreciate the inequalities faced by people with disabilities and understand the issues of people with physical and mental disabilities	
3	Concept of Disparity-2	
	Examine inequalities manifested due to the caste system and inter-group conflicts arising thereof; Understand inter-group conflicts arising out of communalism; Examine the causes and effects of conflicts arising out of regionalism and linguistic differences	
4	The Indian Constitution	
	Philosophy of the Constitution as set out in the Preamble; The structure of the Constitution-the Preamble, Main Body and Schedules; Fundamental Duties of the Indian Citizen; tolerance, peace and communal harmony as crucial values in strengthening the social fabric of Indian society; Basic features of the Constitution	
5	Significant Aspects of Political Processes	
	The party system in Indian politics; Local self-government in urban and rural areas; the 73rd and 74th Amendments and their implications for inclusive politics; Role and significance of women in politics	

Skill Enhancement Courses (SEC)

5. Foundation Course in NSS - I

Sr. No.	Modules	No. of Lectures
1	Introduction to NSS	10
2	Concept of Society and Social Issues in India	15
3	Indian Constitution and Social Justice	10
4	Human Personality and National Integration	10
	Total	45

Sr. No.	Modules / Units		
1	Introduction to NSS		
	Introduction to National Service Scheme(NSS)		
	Orientation and structure of National Service Scheme(NSS)		
	National Service Scheme(NSS)- its objectives		
	The historical perspective of National Service Scheme(NSS)		
	National Service Scheme(NSS)- Symbol and its meaning		
	National Service Scheme(NSS)- its hierarchy from national to college level		
	National Service Scheme(NSS) Regular activities		
	Distribution of working hours- Association between issues and programs-		
	community project- urban rural activities, Association- modes of activity		
	evaluation		
2	Concept of Society and Social Issues in India		
	History and philosophy of social sciences in India		
	Concept of society- Development of Indian society - Features of Indian Society-		
	Division of labour and cast system in India		
	Basic social issues in India		
	Degeneration of value system, Family system, Gender issues, Regional imbalance		
3	Indian Constitution and Social Justice		
	Indian Constitution		
	Features of Indian Constitution - Provisions related to social integrity and		
	development		
	Social Justice		
	Social Justice- the concept and its features		
	Inclusive growth- the concept and its features		
4	Human Personality and National Integration		
	Dimensions of human personality		
	Social Dimension of Human personality- Understanding of the socity		
	Physical Dimension of Human personality- Physical Exercise, Yoga, etc.		
	National integration & Communal Harmony		
	National Integration- its meaning, importance and practice		
	Communal Harmony- its meaning, importance and practice		

Skill Enhancement Courses (SEC)

5. Foundation Course in NCC - I Modules at a Glance

Sr. No.	Modules	No. of Lectures
1	Introduction to NCC, Nation-al Integration & Awareness	10
2	Drill: Foot Drill	10
3	Adventure Training, Environment Awareness and Conservation	10
4	Personality Development and Leadership	10
5	Specialized Subject: Army/ Navy/ Air	05
	Total	45

Sr. No.	Modules / Units
1	Introduction to NCC, National Integration & Awareness
	Desired outcome: The students will display sense of patriotism, secular values and shall be transformed into motivated youth who will contribute towards nation building through national unity and social cohesion. Genesis, Aims, Objectives of NCC & NCC Song Organisation& Training Incentives & Benefits Religions, Culture, Traditions and Customs of India National Integration: Importance and Necessity Freedom Struggle
2	Drill: Foot Drill
	 Desired outcome: The students will demonstrate the sense of discipline, improve bearing, smartness, turnout, develop the quality of immediate and implicit obedience of orders, with good reflexes. General and Words of Command Attention, Stand at Ease and Stand Easy, Turning and Inclining at the Halt Sizing, Forming Up in Three Ranks and Numbering, Open and Close Order March and Dressing Saluting at the Halt, Getting On Parade, Dismissing and Falling Out Marching, Length of Pace and Time of Marching in Quick Time and Halt, Slow March and Halt Turning on the March and Wheeling. Saluting on the March. Formation of squad and Squad Drill.
3	Adventure Training, Environment Awareness and Conservation
	Adventure Training Desired outcome: The students will overcome fear & inculcate within them the sense of adventure, sportsmanship, espirit-d-corp and develop confidence, courage, determination, diligence and quest for excellence. • Any Two such as – Obstacle course, Slithering, Trekking, Cycling, Rock Climbing, Para Sailing, Sailing, Scuba Diving etc Environment Awareness and Conservation Desired outcome: The student will be aware of the conservation of natural resources and protection of environment. • Natural Resources – Conservation and Management • Water Conservation and Rainwater Harvesting

4	Personality Development and Leadership
	 Desired outcome: The student will develop an all-round personality with adequate leadership traits to deal / contribute effectively in life. Introduction to Personality Development Factors Influencing /Shaping Personality: Physical, Social, Physiological, Philosophical and Psychological Self Awareness Know yourself/ Insight Change Your Mind Set Communication Skills: Group Discussion / Lecturettes (Public Speaking) Leadership Traits Types of Leadership
5	Specialized Subject: Army Or Navy Or Air
	Army Desired outcome: The training shall instill patriotism, commitment and passion to serve the nation motivating the youth to join the defence forces. It will also acquaint, expose & provide basic knowledge about armed, naval and air-force subjects A. Armed Force Basic organisation of Armed Forces Organisation of Army Badges and Ranks B. Introduction to Infantry and weapons and equipments Characteristics of 7.62mm SLR Rifle, Ammunition, Fire power, Stripping, Assembling and Cleaning C. Military history Biographies of renowned Generals (Carriapa / Sam Manekshaw) Indian Army War Heroes- PVCs Communication Types of Communications Characteristics of Wireless Technologies (Mobile, Wi-Fi etc.)
	OR
	 Navy A. Naval orientation and service subjects History of the Indian Navy-Pre and Post Independence, Gallantry award winners Organization of Navy- NHQ, Commands, Fleets, Ships and shore establishments Types of Warships and their role Organization of Army and Air Force- Operational and Training commands Ranks of Officers and Sailors, Equivalent Ranks in the Three Services B. Ship and Boat Modelling Principles of Ship Modelling

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Sr. No.	Modules / Units
	C. Search and Rescue
	SAR Organization in the Indian ocean
	D. Swimming
	Floating for three minutes and Free style swimming for 50 meters
	OR
	<u>AIR</u>
	A. General Service Knowledge
	Development of Aviation
	History of IAF
	B. Principles of Flight
	 Introduction
	Laws of Motion
	Glossary of Terms.
	C. Airmanship
	 Introduction
	Airfield Layout
	Rules of the Air
	Circuit Procedure
	 ATC/RT Procedures
	Aviation Medicine
	D. Aero- Engines
	Introduction to Aero-engines

5. Foundation Course in Physical Education - I

Sr. No.	Modules	No. of Lectures
1	Introduction to Basic Relevant concepts in Physical Education	10
2	Components of Physical Fitness	15
3	Testing Physical Fitness	10
4	Effect of Exercise on various Body System	10
	Total	45

Sr. No.	Modules / Units		
1	Introduction to Basic Relevant concepts in Physical Education		
	Dimensions and determinants of Health, Fitness & Wellness		
	Concept of Physical Education and its importance		
	Concept of Physical Fitness and its types		
	Concept of Physical Activity, exercise and its types & benefits		
2	Components of Physical Fitness		
	Concept of components of Physical Fitness		
	Concept and components of HRPF		
	Concept and components of SRPF		
	Importance of Physical Education in developing physical fitness components.		
3	Testing Physical Fitness		
	Tests for measuring Cardiovascular Endurance		
	Tests for measuring Muscular Strength& Endurance		
	Tests for measuring Flexibility		
	Tests for measuring Body Composition		
4	Effect of Exercise on various Body System		
	Effect of exercises on Musculoskeletal system		
	Effect of exercises on Circulatory System		
	Effect of exercises on Respiratory System		
	Effect of exercises on Glandular System		

Core Courses (CC)

6.Business Environment

Sr. No.	Modules	No. of Lectures
1	Business and its Environment	15
2	Business and Society	15
3	Contemporary Issues	15
4	International Environment	15
	Total	60

Sr. No.	Modules / Units		
1	Business and its Environment		
	a) Business Objectives, Dynamics of Business and its Environment, Types of		
	Business Environment		
	b) Environmental Analysis: Importance, Factors, PESTEL Analysis, SWOT Analysis		
2	Business and Society		
	a) Business Ethics: Nature and Scope of Ethics, Ethical Dilemmas, Corporate		
	Culture and Ethical Climate		
	b) Development of Business Entrepreneurship: Entrepreneurship and Economic		
	Development, Micro, Small and Medium Enterprises Development (MSMED)		
	Act, 2006, Entrepreneurship as a Career Option		
	c) Consumerism and Consumer Protection: Consumerism in India, Consumer		
	Protection Act 1986		
3	Contemporary Issues		
	a) Corporate Social Responsibility and Corporate Governance: Social		
	Responsibility of Business, Ecology and Business, Carbon Credit		
	b) Social Audit: Evolution of Social Audit, Benefits of Social Audit, Social Audit v/s		
	Commercial Audit		
4	International Environment		
	a) Strategies for going Global: MNCs and TNCs, WTO		
	b) Foreign Trade in India- Balance of Trade, FDI Investment Flows and its		
	Implication for Indian Industries		

Core Courses (CC)

7.Business Economics -I

Sr. No.	Modules	No. of Lectures
1	Introduction	10
2	Demand Analysis	10
3	Supply and Production Decisions and Cost of Production	15
4	Market structure: Perfect competition and Monopoly and Pricing and Output Decisions under Imperfect Competition	15
5	Pricing Practices	10
	Total	60

Sr. No.	Modules / Units		
1	Introduction		
	Scope and Importance of Business Economics - basic tools- Opportunity Cost principle- Incremental and Marginal Concepts. Basic economic relations - functional relations: equations- Total, Average and Marginal relations- use of Marginal analysis in decision making, The basics of market demand, market supply and equilibrium price- shifts in the demand and supply curves and equilibrium		
2	Demand Analysis		
	Demand Function - nature of demand curve under different markets Meaning, significance, types and measurement of elasticity of demand (Price, income cross and promotional)- relationship between elasticity of demand and revenue concepts Demand estimation and forecasting: Meaning and significance - methods of demand estimation: survey and statistical methods (numerical illustrations on trend analysis and simple linear regression)		
3	Supply and Production Decisions and Cost of Production		
	Production function: short run analysis with Law of Variable Proportions-Production function with two variable inputs- isoquants, ridge lines and least cost combination of inputs- Long run production function and Laws of Returns to Scale - expansion path - Economies and diseconomies of Scale. Cost concepts: Accounting cost and economic cost, implicit and explicit cost, fixed and variable cost - total, average and marginal cost - Cost Output Relationship in the Short Run and Long Run (hypothetical numerical problems to be discussed), LAC and Learning curve - Break even analysis (with business applications)		
4	Market structure: Perfect competition and Monopoly and Pricing and Output		
	Short run and long run equilibrium of a competitive firm and of industry - monopoly - short run and long- run equilibrium of a firm under Monopoly Monopolistic competition: Equilibrium of a firm under monopolistic competition, debate over role of advertising (topics to be taught using case studies from real life examples) Oligopolistic markets: key attributes of oligopoly - Collusive and non collusive oligopoly market - Price rigidity - Cartels and price leadership models (with practical examples)		
5	Pricing Practices		
	Cost oriented pricing methods: cost – plus (full cost) pricing, marginal cost pricing, Mark up pricing, discriminating pricing, multiple – product pricing - transfer pricing (case studies on how pricing methods are used in business world)		

B.Com. (Financial Management) Programme Under Choice Based Credit, Grading and Semester System Course Structure

(To be implemented from Academic Year- 2016-2017)

Semester II

No. of Courses	Semester II	Credits
1	Elective Courses (EC)	
1	Financial Accounting- II	03
2	Business Statistics	03
3	Principles of Finance	03
2	Ability Enhancement Courses (AEC)	
2A	Ability Enhancement Compulsory Course (AECC)	
4	Business Communication - II	03
2B	**Skill Enhancement Courses (SEC)	
5	Any one course from the following list of the courses	02
3	Core Courses (CC)	
6	Environmental Science	03
7	Computer Skills - I	03
	Total Credits	20

**List of Skill Enhancement Courses (SEC) for Semester II (Any One)		
1	Foundation Course - II	
2	Foundation Course in NSS - II	
3	Foundation Course in NCC- II	
4	Foundation Course in Physical Education – II	

Elective Courses (EC)

1. Financial Accounting - II

Sr. No.	Modules	No. of Lectures
1	Branch Accounts	15
2	Departmental Accounts	15
3	Hire Purchase& Instalment	15
4	Partnership Accounts	15
	Total	60

Sr. No.	Modules / Units	
1	Branch Accounts	
	Meaning / Classification of Branches	
	Accounting for Dependent Branch Not Maintaining Full Books	
	Debtors Method	
	Stock and Debtors Method	
2	Departmental Accounts	
	Meaning	
	Basis of Allocation of Expenses and Incomes / Receipts	
	Inter Departmental Transfer: At Cost Price and Invoice Price	
	Stock Reserve	
	Departmental Trading and Profit and Loss Account and Balance Sheet	
3	Hire Purchase& Instalment	
	Meaning	
	Calculation of Interest	
	Accounting for Hire Purchase Transactions by Asset Purchase Method Based on	
	Full Cook Dains	
	Full Cash Price	
	Journal Entries, Ledger Accounts and Disclosure in Balance Sheet for Hirer and	
	Journal Entries, Ledger Accounts and Disclosure in Balance Sheet for Hirer and	
4	Journal Entries, Ledger Accounts and Disclosure in Balance Sheet for Hirer and Vendor	
4	Journal Entries, Ledger Accounts and Disclosure in Balance Sheet for Hirer and Vendor (Excluding Default, Repossession and Calculation of Cash Price)	
4	Journal Entries, Ledger Accounts and Disclosure in Balance Sheet for Hirer and Vendor (Excluding Default, Repossession and Calculation of Cash Price) Partnership Accounts	
4	Journal Entries, Ledger Accounts and Disclosure in Balance Sheet for Hirer and Vendor (Excluding Default, Repossession and Calculation of Cash Price) Partnership Accounts Admission of a partner- Retirement of a partner- Death of a partner	

Elective Courses (EC)

2. Business Statistics

Sr. No.	Modules	No. of Lectures
1	Population and sample	15
2	Measures of Central tendency	15
3	Measures of Dispersion	15
4	Correlation and regression (for ungrouped data)	15
	Total	60

Sr. No.	Modules / Units	
1	Population and sample	
	Definition of statistics, scope of statistics in Management and financial markets,	
	Concept of population and sample with illustration	
	Methods of sampling- SRSWR, SRSWOR, stratified, systematic (description of	
	sampling procedures only)	
	Data condensation and graphical methods:	
	Raw data, attributes and variables, classification, frequency distribution,	
	cumulative frequency distribution	
	Graphs- Histogram and frequency polygon	
	Diagrams- Multiple bar, pie, subdivided bar	
2	Measures of Central tendency	
	Criteria for good measures of central tendency, arithmetic mean, median mode	
	for grouped and ungrouped data, combined mean	
3	Measures of Dispersion	
Concept of dispersion, absolute and relative measures of dispe		
	variance, standard deviation, coefficient of variation, quartile deviation, coefficient of quartile deviation	
4	Correlation and regression (for ungrouped data)	
-		
	Concept of correlation, positive and negative correlation, Karl Pearson's	
	Coefficient of Correlation, meaning of regression, two regression equations,	
	Regression coefficients and properties	

Revised Syllabus of Courses of B.Com. (Accounting and Finance) Programme at Semester II with Effect from the Academic Year 2016-2017

Elective Courses (EC)

3. Principles of Finance

Sr. No.	Modules	No. of Lectures
1	Introduction to Finance and Financial Planning	15
2	Capital Structure and Capitalisation	15
3	External Sources of Finance	15
4	Internal Sources of Finance	15
	Total	60

Sr. No.	Modules / Units
1	Introduction to Finance and Financial Planning
	Finance, Definition, Nature and scope of Finance function Financial Management: Meaning, scope and objectives Organisational framework of financial management- Relationship of finance department with other departments- Role of Finance Manager Financial Planning: Concept- objectives-types- steps-significance- basic considerations- limitations
2	Capital Structure and Capitalisation
	Meaning of Capital Structure- Criteria of determining capital structure- factors influencing capital structure Meaning of Capitalisation, narrower and broader interpretation Overcapitalisation- Meaning, causes, consequences, remedies Undercapitalisation- Meaning, causes, consequences, remedies
3	External Sources of Finance
	Shares- Meaning, types, advantages, limitations Debentures- Meaning, types, advantages, limitations Public Deposits- Meaning, advantages, limitations Borrowing from banks- types of loans, advantages, limitations
4	Internal Sources of Finance
	Reserves and surplus, bonus shares, retained earnings, Dividend policy, Role of Depreciation, Importance, advantages and limitations of these sources

Ability Enhancement Courses (AEC)

4. Business Communication - II

Sr. No.	Modules	No. of Lectures
1	Presentation Skills	10
2	Group Communication	15
3	Business Correspondence	10
4	Language and Writing Skills	10
	Total	45

Sr. No.	Modules / Units	
1	Presentation Skills	
	Presentations: (to be tested in tutorials only) 4 Principles of Effective Presentation Effective use of OHP Effective use of Transparencies How to make a Power-Point Presentation	
2	Group Communication	
	Interviews:Group Discussion Preparing for an Interview, Types of Interviews – Selection, Appraisal, Grievance, Exit Meetings:Need and Importance of Meetings, Conduct of Meeting and Group Dynamics Role of the Chairperson, Role of the Participants, Drafting of Notice, Agenda and Resolutions Conference:Meaning and Importance of Conference Organizing a Conference Modern Methods: Video and Tele – Conferencing Public Relations: Meaning, Functions of PR Department, External and Internal Measures of PR	
3	Business Correspondence	
	Trade Letters: Order, Credit and Status Enquiry, Collection (just a brief introduction to be given) Only following to be taught in detail:- Letters of Inquiry, Letters of Complaints, Claims, Adjustments Sales Letters, promotional leaflets and fliers Consumer Grievance Letters, Letters under Right to Information (RTI) Act [Teachers must provide the students with theoretical constructs wherever necessary in order to create awareness. However students should not be tested on the theory.]	
4	Language and Writing Skills	
	Reports: Parts, Types, Feasibility Reports, Investigative Reports Summarisation: Identification of main and supporting/sub points Presenting these in a cohesive manner	

5. Foundation Course - II

Sr. No.	Modules	No. of Lectures
1	Globalisation and Indian Society	07
2	Human Rights	10
3	Ecology	10
4	Understanding Stress and Conflict	10
5	Managing Stress and Conflict in Contemporary Society	08
	Total	45

Sr. No	Modules /Units
1	Globalisation and Indian Society
	Understanding the concepts of liberalization, privatization and globalization; Growth of information technology and communication and its impact manifested in everyday life; Impact of globalization on industry: changes in employment and increasing migration; Changes in agrarian sector due to globalization; rise in corporate farming and increase in farmers' suicides.
2	Human Rights
	Concept of Human Rights; origin and evolution of the concept; The Universal Declaration of Human Rights; Human Rights constituents with special reference to Fundamental Rights stated in the Constitution
3	Ecology
	Importance of Environment Studies in the current developmental context; Understanding concepts of Environment, Ecology and their interconnectedness; Environment as natural capital and connection to quality of human life; Environmental Degradation- causes and impact on human life;Sustainable development- concept and components; poverty and environment
4	Understanding Stress and Conflict
	Causes of stress and conflict in individuals and society; Agents of socialization and the role played by them in developing the individual; Significance of values, ethics and prejudices in developing the individual; Stereotyping and prejudice as significant factors in causing conflicts in society. Aggression and violence as the public expression of conflict
5	Managing Stress and Conflict in Contemporary Society
	Types of conflicts and use of coping mechanisms for managing individual stress; Maslow's theory of self-actualisation; Different methods of responding to conflicts in society; Conflict-resolution and efforts towards building peace and harmony in society

Skill Enhancement Courses (SEC)

5. Foundation Course in NSS - II

Sr. No.	Modules	No. of Lectures
1	Socio-economic Survey and Special Camp	10
2	Orientation of the College Unit and Communication Skills	15
3	Rapport with Community and Programme Planning	10
4	Government Organisations /Non-Government Organisations	10
	Total	45

Sr. No.	Modules / Units
1	Socio-economic Survey and Special Camp
	Socio economic survey Socio-economic survey- its meaning and need, Process of Socio-economic survey- design of questionnaire; data collection, data analysis and report writing Special camping activity Concept of camp- Identification of community problems- Importance of group living- Team building- Adoption of village- Planning for camp- pre camping, during the course of camp and post camping activities
2	Orientation of the College Unit and Communication Skills
	Training and orientation of the program unit in the college Leadership training – formation of need based programmmes- Concept of campus to community(C to C) activities Communication skills and Documentation Communication skills- the concept, Verbal, Non-Verbal communication The documentation- Activity Report Writing – basics of NSS accounting – Annual Report – Press note and preparation
3	Rapport with Community and Programme Planning
	Working with individual group and community Ice breaking- interaction games – conflict resolution Program planning Programme planning- the concept and its features, requirements for successful implementation of program- program flow charting- feedback
4	Government Organisations /Non-Government Organisations
	Structure of Government Organisations and Non-Government Organisations Government organisations (GO)- its meaning -Legal set up, functioning, Sources of funding Non-Government organisations (NGO)- its meaning -Legal set up, functioning, Sources of funding National Service Scheme(NSS)- Government organisations (GO) and Non- Government organisations (NGO) Government schemes for community development Schemes os Government welfare departments for community development-
	provisions & examples

Skill Enhancement Courses (SEC)

5. Foundation Course in NCC - II

Sr. No.	Modules	No. of Lectures
1	Disaster Management, Social Awareness and Community Development	10
2	Health and Hygiene	10
3	Drill with Arms	10
4	Weapon Training	10
5	Specialized Subject: Army Or Navy Or Air	05
	Total	45

Cu No	Madulas / Haita	
Sr. No.	Modules / Units	
1	Disaster Management, Social Awareness and Community Development	
	Disaster Management: Desired outcome: The student shall gain basic information about civil defence organisation / NDMA & shall provide assistance to civil administration in various types of emergencies during natural / manmade disasters Civil Defence Organisation and Its Duties/ NDMA Types of Emergencies/ Natural Disaster Assistance during Natural / Other Calamities: Flood / Cyclone/ Earth Quake/ Accident etc. 'Avan' model of NCC	
	Social Awareness and Community Development:	
	 Desired outcome: The student shall have an understanding about social service and its need, about NGOs and shall participate in community action programmes for betterment of the community. Basics of Social Service, Weaker Sections of Our Society and Their Needs Social/ Rural Development Project: MNREGA, SGSY, NSAP etc. Contribution of Youth towards Social Welfare Civic Responsibilities Causes & Prevention of HIV/AIDS; Role of Youth 	
2	Health and Hygiene	
	 Desired outcome: The student shall be fully aware about personal health and hygiene lead a healthy life style and foster habits of restraint and self awareness. Structure and Functioning of the Human Body Hygiene and Sanitation (Personal and Food Hygiene) Infectious & Contagious Diseases & Their Prevention 	
3	Drill with Arms	
	Desired outcome: The students will demonstrate the sense of discipline, improve bearing, smartness, turnout, develop the quality of immediate and implicit obedience of orders, with good reflexes. Attention, Stand at Ease and Stand Easy Getting on Parade with Rifle and Dressing at the Order Dismissing and Falling Out Ground / Take Up Arms Present From the Order and Vice-versa General Salute, Salami Shastra	
4	Weapon Training	
	 Desired outcome: The student shall have basic knowledge of weapons and their use and handling. Characteristics of a Rifle / Rifle Ammunition and its Fire Power Stripping, Assembling, Care and Cleaning and Sight Setting of .22 rifle Stripping, Assembling, Care and Cleaning of 7.62mm SLR Loading, Cocking and Unloading The lying position, Holding and Aiming- I Trigger control and firing a shot Range procedure and safety precautions 	
	Short range firing, Aiming- II -Alteration of sight	

Sr. No.	Modules / Units	
	·	
5	Specialized Subject: Army Or Navy Or Air	
	Army Desired outcome: The training shall instill patriotism, commitment and passion to serve the nation motivating the youth to join the defence forces. It will also acquaint, expose & provide basic knowledge about armed, naval and air-force subjects A. Map reading Introduction to types of Maps and Conventional signs Scales and Grid system Topographical forms and technical terms Relief, contours and Gradients Cardinal points and Types of North Types of bearings and use of Service Protractor Prismatic compass and its use and GPS B. Field Craft and Battle Craft Introduction Judging distance Description of ground	
	 Recognition, Description and Indication of landmarks and targets 	
	OR	
	Navy A. `Naval Communication	
	 Introduction to Naval Modern Communication, Purpose and Principles Introduction of Naval communication Duties of various communication sub-departments Semaphore Introduction of position of letters and prosigns Reading of messages Transmission of messages B. Seamanship Anchor work Parts of Anchor and Cable, their identification Rigging Types of ropes and breaking strength- stowing, maintenance and securing of ropes Practical Bends and Hitches: Reef Knot, Half hitch, Clove Hitch, Rolling Hitch, Timber Hitch, Bow Line, Round Turn and Two half hitch and Bow line on the Bight and its basic elements and uses. 	
	 Introduction to Shackles, Hooks, Blocks and Derricks, Coiling Down and Splicing of rope C. Boat work 	
	 Parts of Boat and Parts of an Oar Instruction on boat Pulling- Pulling orders Steering of boat under oars, Practical instruction on Boat Pulling, Precautions while pulling 	

Sr. No.	Modules / Units
	OR
	Air
	A. Air frames
	Aircraft Controls
	Landing Gear
	B. Instruments
	Basic Flight Instruments
	C. Aircraft Particulars
	Aircraft Particulars (Type specific)
	D. Aero modelling
	History of Aero modelling
	Materials used in Aero modelling
	Type of Aero models
	Flying/ Building of Aero models

Skill Enhancement Courses (SEC)

5. Foundation Course in Physical Education - II

Sr.	Modules	No. of
No.		Lectures
1	Development of Fitness	10
2	Health, Fitness and Diseases	15
3	Yoga Education	10
4	Daily Schedule of Achieving Quality of Life and Wellness	10
	Total	45

Sr. No.	Modules / Units	
1	Development of Fitness	
	 Benefits of physical fitness and exercise and principles of physical fitness Calculation of fitness index level 1-4 Waist-hip ratio Target Heart Rate, BMI and types and principles of exercise (FITT) Methods of training – continues, Interval, circuit, Fartlek and Plyometric 	
2	Health, Fitness and Diseases	
	 Definition of obesity and its management Communicable diseases, their preventive and therapeutic aspectS Factors responsible for communicable diseases Preventive and therapeutic aspect of Communicable and non- communicable diseases 	
3	Yoga Education	
	 Meaning and history of yoga Ashtang yoga and types of yoga Types of Suryanamaskar and Technique of Pranayam Benefits of Yoga 	
4	Daily Schedule of Achieving Quality of Life and Wellness	
	 Daily schedule based upon one's attitude, gender, age &occupation. Basic – module: - Time split for rest, sleep, diet, activity & recreation. Principles to achieve quality of life:- positive attitude, daily regular exercise, control over food habits & healthy hygienic practices. 	

Core Courses (CC)

6. Environmental Science

Sr. No.	Modules	No. of Lectures
1	Environment – an overview	15
2	Natural Resources	15
3	Environment and economic activities	15
4	Environment Management	15
	Total	60

Sr. No.	Modules / Units	
1	Environment : an overview	
	Environment- structure, components and typology	
	Ecosystem as part of environment- Functioning and levels of organisation	
	Biodiversity- Classification, value, threats to biodiversity	
2	Natural Resources	
	Definition, importance and classification of natural resources	
	Utilisation and conservation of water, forest, soil and energy resources	
	Issues associated with natural resources	
3	Environment and Economic Activities	
	Economic activities-nature and pattern- primary, secondary and tertiary	
	Environmental problems associated with economic activities	
	Case studies with reference to India	
4	Environment Management	
	Environment management- Concept, need and relevance of environmental	
	education	
	Environmental Impact Assessment, Environmental audit	
	Role of technology in Environment Management- GIS,GPS, Remote sensing as	
	tools	

Core Courses (CC)

7.Computer Skills - I

Sr. No.	Modules	No. of Lectures IncludingPracticals
1	Computer Hardware	10
2	Windows	10
3	Internet	10
4	Word – 2013	15
4	Excel -2013	15
	Total	60

Sr. No.	Modules / Units	
1	Computer Hardware	
	Personal Computers- identification/demonstration of different storage Devices like CD and CD drive, hard disk- HDD, storing and retrieving data from various storage devices, identification of various input and output devices. Primary memory, RAM and ROM- Processor- CPU, it's speed- machine cycle, ports, computer buses, Different types of printers. Introduction to trouble shooting of personal computers.	
2	Windows	
	Introduction, features, various versions of windows, My computer, my documents, recycle bin, network neighbourhood, start menu, taskbar, file and folder operation (creating, copying, moving, deleting), system tools, creating shortcuts,	
3	Internet	
	What is internet, most popular internet services, functions of internet like email, WW, FTP, usenet, Instant messaging, internet telephony, using address book, working with task list, scheduling appointments, reminders, events	
4	Word – 2013	
	Getting started, The Word window, New documents, Document navigation, Editing text, Working with text, Undo and Redo commands, Cut, copy, and paste, Find and replace Text formatting, Character formatting, Tab settings, Paragraph formatting, Paragraph spacing and indents Tables, Creating tables, Working with table content, Changing the table structure Page layout, Headers and footers, Page setup Graphics, Adding graphics and clip art, Working with graphics Proofing, printing, and exporting, Spelling and grammar, AutoCorrect, Printing and exporting documents	
5	Excel- 2013	
	Fundamentals of Excel, Cut, Copy, Insert, Delete, Paste Special, Custom Formatting, Undo, Redo, Excel Formulas – Basic, Useful functions and Paste Function, Calc, Comments, Drawing toolbar, Edit, Replace, Delete, Clear, Essential Printing, Data Sorting, Hiding, AutoFormats, Protection, Basic Charts, Basic Formatting, If Function	

Reference Books

Reference Books

Financial Accounting - I

- Introduction to Accountancy by T.S. Grewal, S. Chand and Company (P) Ltd., New Delhi
- Advance Accounts by Shukla and Grewal, S. Chand and Company (P) Ltd., New Delhi
- Advanced Accountancy by R.L Gupta and M. Radhaswamy, S. Chand and Company (P) Ltd., New Delhi
- Modern Accountancy by Mukherjee and Hanif, Tata Mc. Grow Hill and Co. Ltd., Mumbai
- Financial Accounting by LesileChandwichk, Pentice Hall of India Adin Bakley (P) Ltd., New Delhi
- Financial Accounting for Management by Dr. Dinesh Harsalekar, Multi-Tech. Publishing Co. Ltd., Mumbai
- Financial Accounting by P.C. Tulsian, Pearson Publications, New Delhi
- Accounting Principles by R.N. Anthony and J.S. Reece, Richard Irwin, Inc
- Financial Accounting by Monga, J.R. Ahuja, Girish Ahuja and Ashok Shehgal, Mayur Paper Back, Noida
- Compendium of Statement and Standard of Accounting, ICAI
- Indian Accounting Standards, Ashish Bhattacharya, Tata Mc. Grow Hill and Co. Ltd., Mumbai
- Financial Accounting by Williams, Tata Mc. Grow Hill and Co. Ltd., Mumbai
- Company Accounting Standards by ShrinivasanAnand, Taxman, New Delhi
- Financial Accounting by V. Rajasekaran, Pearson Publications, New Delhi
- Introduction to Financial Accounting by Horngren, Pearson Publications, New Delhi
- Financial Accounting by M. Mukherjee and M. Hanif, Tata McGraw Hill Education Pvt. Ltd., New Delhi
- Financial Accounting a Managerial Perspective, Varadraj B. Bapat, MehulRaithatha, Tata McGraw Hill Education Pvt. Ltd., New Delhi

Indian Financial Systems

- Gordon E. & Natarajan K. Financial Markets & Services, Himalaya Publishing House.
- Indian Financial System, Machiraju.R.H, Vikas Publishing House.
- Indian Financial System, Khan M.Y Tata Mcgraw Hill.
- Financial Institutions and Markets, BholeL.M, TataMcgraw Hill.
- The Indian Financial System, Desai, Vasantha Himalaya Publishing House.

Business Mathematics

- Business Mathematics, D.C. Sancheti, V.K. Kapoor, Sultan Chand
- Business Mathematics, J.K. Singh, 2009, Himalaya Publishing House.
- Mathematics for Business and Economics, J.D. Gupta, P.K. Gupta, Man Mohan, Tata McGrawHill
- Mathematics of Finance 2nd Edition Schaum's Tata McGrawHill
- Business Mathematics by Dr.AmarnathDikshit&Dr.Jinendra Kumar Jain.
- Business Mathematics by Bari New Literature publishing company, Mumbai
- Mathematics for Economics and Business, RS Bhardwaj, 2010, Excel Books
- Business Mathematics, Zameerudin, Qazi, V.K. Khanna & S.K. Bhambri, Vikas Publishing House

Business Communication - I

- Agarwal, Anju D(1989) A Practical Handbook for Consumers, IBH.
- Alien, R.K.(1970) Organisational Management through Communication.
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- Benjamin, James (1993) Business and Professional Communication Concepts and Practices, Harper Collins College Publishers, New York.
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Foundation Course - I

- Social and Economic Problems in India, Naseem Azad, R Gupta Pub (2011)
- Indian Society and Culture, Vinita Padey, Rawat Pub (2016)
- Social Problems in India, Ram Ahuja, Rawat Pub (2014)
- Faces of Feminine in Ancient, medivial and Modern India, Mandakranta Bose Oxford University Press
- National Humana rights commission- disability Manual
- Rural, Urban Migration : Trends, challenges & Strategies, S Rajagopalan, ICFAI- 2012
- Regional Inequilities in India Bhat L SSSRD- New Delhi
- Urbanisation in India: Challenges, Opportunities & the way forward, I J Ahluwalia, Ravi Kanbur, P K Mohanty, SAGE Pub (2014)
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- The Problems of Linquistic States in India, Krishna Kodesia Sterling Pub
- Politics in India: structure, Process and Policy SubrataMitra, Rouutlege Pub
- Politics in India, Rajani Kothari, Orient Blackswan
- Problems of Communilism in india, Ravindra Kumar Mittal Pub
- Combating communalism in India: Key to National Integration, KawalKishor Bhardwaj, Mittal Pub

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- National Service Scheme Manual (Revised) 2006, Government of India, Ministry of Youth Affairs and Sports, New Delhi.
- University of Mumbai National Service Scheme Manual 2009.
- Avhan Chancellor's Brigade NSS Wing, Training camp on Disaster Preparedness Guidelines, March 2012
- RashtriyaSevaYojanaSankalpana Prof.Dr.SankayChakane, Dr.Pramod\Pabrekar, Diamond Publication, Pune
- National Service Scheme Manual for NSS District Coordinators, National Service Scheme Cell, Dept. of Higher and Technical Education, Mantralaya,
- Annual report of National Service Scheme (NSS) published by Dept. of Higher and Technical Education, Mantralaya,
- NSS Cell, Dept. of Higher and Technical Education, Mantralaya, UTKARSHA- Socio and cultural guidelines
- Case material as a Training Aid for Field Workers, Gurmeet Hans.
- Social service opportunities in hospitals, Kapil K. Krishnan, TISS
- New Trends in NSS, Research papers published by University of Pune
- ANOOGUNJ Research Journal, published by NSS Unit C. K. Thakur college
- Training Manual for Field Work published by RGNIYD, Chreeperumbudur
- Prof.Ghatole R.N. Rural Social Science and Community Development.
 PurushottamSheth, Dr.Shailaja Mane, National Service Scheme
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Foundation Course in NCC

- Cadet's Hand book Common subject..all wings, BY DG NCC, New Delhi.
- Cadet's Hand book Specialised Subjects, Army, Navy, Air-force, BY DG NCC, New Delhi.
- NCC OTA Precise, BY DG NCC, New Delhi.
- "AVAN" Model of Disaster Mang., Vinayak Dalvie, Proceedings of Int. Conf. on Urban Plan. and Env Strat & Challenges, Elphinstone College, Jan 2007.
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- Social psychology, Baron & Byrne, Pearson Publication, 12th Edition self awareness know yourself / insight (110) Group & Individuals (374) Group discussion
- Chanakya's 7 Secrets of Leadership, Radhakrishanan Pillai and D.Shivnandhan, Jaico
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- Seven Habits of Highly Effective People., Covey , Stephen
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- SahaSoneri Pane, Vinayak D. Savarkar
- Environmental Biology and Toxicology, P.D. Sharma., Rastogi Publication
- Environmental Science, S.C. Santra, New Central Book Agency
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- National Cadet Corps: 100 Years of Distinction, National Cadet Corps (Singapore), NCC
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Scheme of Evaluation

The performance of the learners will be evaluated in two Components. One component will be the Internal Assessment component carrying 25% marks and the second component will be the Semester-wise End Examination component carrying 75% marks. The allocation of marks for the Internal Assessment and Semester End Examinations will be as shown below:-

A) Internal Assessment: 25 %

Question Paper Pattern (Internal Assessment- Courses without Practical Courses)

Sr. No.	Particular	Marks
1	One class test (20 Marks)	
	Match the Column/ Fill in the Blanks/ Multiple Choice Questions	05 Marks
	(½ Mark each)	
	Answer in One or Two Lines (Concept based Questions)	05 Marks
	(01 Mark each)	
	Answer in Brief (Attempt Any Two of the Three)	10 Marks
	(05 Marks each)	
2	Active participation in routine class instructional deliveries and	05 Marks
	overall conduct as a responsible learner, mannerism and	
	articulation and exhibit of leadership qualities in organizing	
	related academic activities	

Question Paper Pattern (Internal Assessment- Courses with Practical Courses)

Sr. No.	Particular	Marks
1	Semester End Practical Examination (20 Marks)	
	Journal	05 Marks
	Viva	05 Marks
	Laboratory Work	10 Marks
2	Active participation in routine class instructional deliveries and overall conduct as a responsible learner, mannerism and articulation and exhibit of leadership qualities in organizing related academic activities articulation and exhibit of leadership qualities in organizing related academic activities	05 Marks

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B) Semester End Examination: 75 %

- i) Duration: The examination shall be of 2 ½ Hours duration
- ii) Theory question paper pattern
 - There shall be five questions each of 15 marks.
 - All questions shall be compulsory with internal choice within the questions.
 - Question may be subdivided into sub-questions a, b, c... and the allocation of marks depends on the weightage of the topic.

(Detail question paper pattern has been given separately)

Passing Standard

The learners to pass a course shall have to obtain a minimum of 40% marks in aggregate for each course where the course consists of Internal Assessment and Semester End Examination. The learners shall obtain minimum of 40% marks (i.e. 10 out of 25) in the Internal Assessment and 40% marks in Semester End Examination (i.e. 30 Out of 75) separately, to pass the course and minimum of Grade E to pass a particular semester A learner will be said to have passed the course if the learner passes the Internal Assessment and Semester End Examination together.

Question Paper Pattern (Practical Courses)

Maximum Marks: 75 Questions to be set: 05

Duration: 2 ½ Hrs.

All Questions are Compulsory Carrying 15 Marks each.

Question No	Particular	Marks
Q-1	Objective Questions	15 Marks
Q 1	A) Sub Questions to be asked 10 and to be answered any 08	15 IVIAI KS
	B) Sub Questions to be asked 10 and to be answered any 07	
	(*Multiple choice / True or False / Match the columns/Fill in the blanks)	
Q-2	Full Length Practical Question	15 Marks
	OR	
Q-2	Full Length Practical Question	15 Marks
Q-3	Full Length Practical Question	15 Marks
	OR	
Q-3	Full Length Practical Question	15 Marks
Q-4	Full Length Practical Question	15 Marks
	OR	
Q-4	Full Length Practical Question	15 Marks
Q-5	A) Theory questions	08 Marks
	B) Theory questions	07 Marks
	OR	
Q-5	Short Notes	15 Marks
	To be asked 05	
	To be answered 03	

Note:

Practical question of 15 marks may be divided into two sub questions of 7/8 and 10/5 Marks. If the topic demands, instead of practical questions, appropriate theory question may be asked.

Question Paper Pattern (Theoretical Courses)

Maximum Marks: 75 Questions to be set: 05

Duration: 2 ½ Hrs.

All Questions are Compulsory Carrying 15 Marks each.

Question No	Particular	Marks
Q-1	Objective Questions A) Sub Questions to be asked 10 and to be answered any 08 B) Sub Questions to be asked 10 and to be answered any 07 (*Multiple choice / True or False / Match the columns/Fill in the blanks)	15 Marks
Q-2	Full Length Question OR	15 Marks
Q-2	Full Length Question	15 Marks
Q-3	Full Length Question OR	15 Marks
Q-3	Full Length Question	15 Marks
Q-4	Full Length Question OR	15 Marks
Q-4	Full Length Question	15 Marks
Q-5	A) Theory questions B) Theory questions OR	08 Marks 07 Marks
Q-5	Short Notes To be asked 05 To be answered 03	15 Marks

Note:

Theory question of 15 marks may be divided into two sub questions of 7/8 and 10/5 Marks.